



W. Jerry Hoover ,Esq.  
Houston,Texas



**Current Employer-Title**

W. Jerry Hoover - Attorney/Mediator/Arbitrator  
Gulf Interstate Engineering Company - Former Outside General Counsel

**Profession**

Attorney, Mediator, Arbitrator, Special Master, Insurance Umpire, Neutral Case Evaluator, Dispute Resolution Board Member

**Work History**

Attorney/Mediator/Arbitrator, Law Offices of W. Jerry Hoover, 1994 – Present; Outside General Counsel, Gulf Interstate Engineering Company and its subsidiaries; 1999 – 2025; Senior Vice President/General Counsel, 3D/International Inc., 1987 – 1994; President and Chief Executive Officer, Texas Commerce Bank-Richmond/Sage, 1985 – 1987; President, Texas Commerce Bank Del Oro, 1982 – 1985.

**Construction Industry  
Experience**

1999 - Present: serve as outside General Counsel to Gulf Interstate Engineering Company (GIE) and its subsidiaries. GIE is a Houston, Texas, based oil & gas pipeline engineering, procurement and construction management (EPCM) firm often listed in ENR's Top 250 design firms. Responsibilities include managing all litigation, contract review and dispute resolution matters, including employment law matters.

1987 - 1995: served as General Counsel to 3D/International, Inc. (3D/I) and its subsidiaries. 3D/I was a Houston, Texas, based architecture, engineering, construction management and environmental services firm and was acquired several years ago by Parsons International.

1995 - Present: have mediated and/or arbitrated multiple construction industry cases as a neutral party Mediator/Arbitrator (see other sections of this resume for ADR experience).

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Neutral ID: 141970

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Am currently serving as a member of the AAA-ICDR Dispute Avoidance and Resolution Board (DARB) roster. Have served on multiple Dispute Resolution Boards in the past on various construction industry projects.

## Experience

A 35+ year former trial lawyer with extensive experience in domestic and international litigation and arbitration of commercial and construction disputes involving real estate development & construction (architecture, engineering, procurement, construction management), energy (production, pipelines, petrochemical, & power), insurance disputes, banking and finance, corporations, partnerships, mergers and acquisitions, contract negotiation, business law, employment, real estate, transportation, oil & gas and environmental laws and regulations.

From 1999 - 2025, served as outside General Counsel to Gulf Interstate Engineering Company (GIE), a Houston based international oil & gas pipeline engineering, procurement and construction management (EPCM) firm in the Energy Industry. GIE is often listed in ENR's top 250 private firms. Former General Counsel for 3D/International, Inc., a Houston-based international construction industry holding company that was acquired several years ago by Parsons International. Supervised all litigation, arbitration, mergers and acquisitions, contract review and negotiations for this architectural, engineering, construction management and environmental services firm. Environmental experience in risk assessment, contamination, site remediation, toxic torts, indoor air quality, hazardous waste, permitting, and enforcement.

Served on the roster of several construction industry Dispute Resolution Boards. Currently serve on the international roster of the AAA/ICDR Dispute Avoidance and Resolution Board.

Mediated and arbitrated several toxic mold cases in Texas. Former adjunct professor at University of Houston, teaching Environmental Law and Regulations. Former Bank President and CEO with two major Houston based commercial banks. Responsibilities included managing over \$100 million in bank assets and over \$100 million in commercial, industrial, energy, construction and real estate loans to both domestic and international clients. Appointed Special Commissioner on multiple occasions by County Court at Law Judges to preside over condemnation and eminent domain proceedings in Harris County, Texas.

## Alternative Dispute Resolution Experience

Active ADR practice in Texas, the U.S. and internationally having mediated in excess of 5,000 cases and arbitrated to Final Award over 35 cases in the past 30+ years. Arbitrated and mediated numerous complex civil (commercial, construction and energy related) multi-party cases. Appointed a Master in Chancery by District Court Judge in Harris County, Texas to oversee the settlement procedures and eventual settlement in a complex toxic tort case involving over 800 plaintiffs and multiple defendants in a Texas pipeline explosion case. "Credentialed and Distinguished" by the Texas Mediator Credentialing Association. Texas

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Super Lawyer-Alternative Dispute Resolution, 2007-2025. Past President & Chair of the Houston Bar Association's Alternative Dispute Resolution Section (2009-10 term). Active panel member of the National Association of Distinguished Neutrals (NADN)- Texas Chapter. Former Board of Director member and current Panel member, Houston Maritime Arbitrator Association (HMAA). Served on various construction industry Dispute Resolution Boards. Former approved Arbitrator Panel member to the Financial Industry Regulatory Authority (FINRA) f/k/a the National Association of Security Dealers (NASD).

## **Technology Proficiency**

Experienced in using online platforms including Zoom and Teams. Willing to conduct arbitrations and mediations in-person or via videoconference or teleconference where appropriate.

## **Education**

South Texas College of Law-Houston (JD-1981); Louisiana State University, School of Banking of the South (Graduate Banking Degree-1978); University of Florida (Masters Business Administration-1973; Bachelor's Business Administration, with honors-1972).

## **Professional Licenses**

Admitted to the Bar: Texas, 1981; U.S. District Court: Southern District of Texas, 1984; U.S. Court of Appeals: Fifth Circuit, 1984; U.S. Supreme Court, 2020.

## **Professional Associations**

National Association of Distinguished Neutrals (NADN-Texas Chapter); Judge Frank Evans Center for Conflict Resolution at the South Texas College of Law (former Board of Advisors); American Bar Association (Dispute Resolution Section); Texas Bar Association (ADR Section and Construction Law Section); Houston Bar Association (ADR Section, Past Chairman, and Construction Law Section, Past Council Member); Association for Conflict Resolution; Institute for Responsible Dispute Resolution at South Texas College of Law (Charter Member); Texas Bar Foundation (Fellow); Houston Bar Association (Fellow); International Mediation Institute (IMI) Certified Mediator. Texas Mediator Credentialing Association (TMCA) - Credentialed Distinguished member.

## **Recent Publications & Speaking Engagements**

Panel Member: Effective Construction Arbitration Practice Tips: From the Arbitrator's Point of View, presented to the 36th Annual State Bar of Texas Construction Law Conference, San Antonio, Texas, March, 2023; Panel Moderator: "Construction Industry Disputes: The Good, The Bad and The Ugly," State Bar of Texas Construction Law Conference, San Antonio, Texas, February 2013; "Breaking Logjams at Mediation," Houston Bar Association Construction Law Section, January 2012; Panel Moderator: "Advanced Mediator Training," University of Houston A.A. White Dispute Resolution Institute, April 2012; Panel Moderator: "ADR Mediation and Arbitration Options and Strategies for Construction Disputes," University of Texas CLE Construction Law Conference, Houston, Texas, January 2009; "To Have or Not to Have Experts at Mediation," University of Texas Construction Law Seminar, Houston, Texas, September 2006; "Mediation & Arbitration - When, How to Find Good One, Tips," State Bar of Texas, Collections Practice Seminar, May 2006.

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2003; Speaker: "Is There a New Approach to Conflict Resolution? Discovery How Alternative Dispute Resolution Can Be Effectively Used in Your Organization," Council on Education Management, Houston, Texas, April 2001; Speaker: "Keeping Disputes Out of Court and Raising Employee Morale: Strategic Use of Peer Review Panels, Mediation and Arbitration," 15th Annual Texas Conference Personnel Law Update, Houston, Texas, November 1998; frequent speaker for various civic and CLE programs, speaking on the topic of alternative dispute resolution in Texas.

**Locations Where Parties Will Not be Charged for Travel Expenses** Houston, Texas

**Citizenship** United States of America

**Languages** English

**Compensation:** Hearing: \$6,000.00 per day

Study: \$675.00 per hour

Cancellation: \$5,000.00 per day

Cancellation Period: 60 days

Comment: Minimum cancellation fee of one day per diem. If Final Hearings are scheduled for multiple days, cancellation fee of one-half of total number of Final Hearing days scheduled, unless cancellation occurs within twenty (20) business days of the Final Hearings, at which time the cancellation fee applies to all days held on arbitrator's calendar for the Final Hearings. Once Final Hearings begin, all scheduled hearing days charged for a full day. Expenses at cost. Domestic travel charged at 1/2 per diem; International travel at full day per diem. All air travel is via First Class.

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